

Huntingdon Special School District 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Instructional roles for strengthening new ELA and Math curriculum. <ul style="list-style-type: none"> • Collaborative efforts between Administrators, instructional coaches and teacher leaders in grades K-12 as we build upon new curriculum. • Work to continue to improve classroom instruction, pace with standards and mentor new teachers. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Advanced degrees
Compensation Type and Size	Additional duties in instructional roles compensation based on hours worked: <ul style="list-style-type: none"> • \$300=12 hours • \$500=20 hours • \$750=30 hours • \$1,000=40 hours
Reach	14
Estimated Cost	\$16,611
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The following advanced degrees are included in the salary schedule: MA, MA+30, Ed.D, Ph.D	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.